



**Earn up to
\$250 BYB
Bucks per
year!**

Be the Best You

Be Your Best program for part-time employees

Brunswick values your wellbeing and is excited to offer the 2024 **Be Your Best program** for **part-time employees**—powered by Virgin Pulse. Together, we'll provide you with ways to make small, everyday changes to your wellbeing that are focused on the areas you want to improve the most.

What's in it for you:

- Explore wellbeing options designed to fit the needs of part-time Brunswick employees.
- Keep track of the Healthy Habits that are most important to you.
- Connect with others to share your journey and reach your goals.
- Learn how benefit offerings from Brunswick can assist in your overall wellbeing.
- Earn rewards for participating.



Not a member yet?
Get the mobile app or visit:
join.virginpulse.com/beyourbest



Rewards

It's easy to earn rewards by making healthy decisions. Choose your healthy activities and watch your rewards add up! **All part-time eligible employees: Complete the activities below to earn 2,500 points for the Level 1 reward of \$25 in Be Your Best Bucks.***

Complete by December 1, 2024	Complete the Health Check survey	Earn 2,500 points to reach your Level 1 reward
	Complete 2 preventive care activities	

All part-time employees can earn up to \$250 in Be Your Best Bucks by participating in additional healthy activities.* Rewards can be earned and redeemed throughout the year. Activities must be completed by December 1, 2024, to earn 2024 program rewards. Any unredeemed rewards will carry over from year to year.

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	
Points	2,500	10,000	20,000	40,000	Annual reward total
Rewards	\$25	\$50	\$75	\$100	\$250

*Applicable government taxes will be applied to all monetary rewards and deducted from your paycheck. Government taxes associated with earned rewards will be deducted from your paycheck as soon as administratively feasible after you've earned the reward. If there are any discrepancies between the information in the program guide and the plan documents, the plan documents will govern.

Sign Up for your Virgin Pulse account by going to join.virginpulse.com/beyourbest.

Customization tip: Once your account is ready, you may choose to update your portal language preference to one that best suits you.

Go to your profile picture in the top-right corner of your home page.

Select **Profile > Account Settings > Edit** to change your language preferences.

Then select **Done** to save.